



THOUGHTS FROM OUR BOARD CHAIR:

The word inclusion is the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded.

What a blessing it has been to see this definition truly put into action. I have had the privilege to lead our board and navigate through our first season of business. The hard work and sacrifice of time and money by so many have been amazing to watch. As we look to our next season filled with future dreams and plans, my prayer is that we remain focused on our vision and never forget why we are here: To create a world where people with disabilities live their best lives through fulfilling employment, meaningful relationships, and community engagement.



FROM THE DIRECTOR'S CORNER:

After three years and one Pandemic, the doors to Whole Latte Love Café finally opened to the community in December 2021.

The author William Arthur Ward brought

us the statement, "If you can imagine it, you can achieve it. If you can dream it, you can become it". Since the beginning of this venture, I kept reminding myself, "If you can see it, you can achieve it". This statement has become our motto at the café and as each new Trainee embarks on his/her person-centered employment journey, they are asked to share their goals. These goals are printed and displayed throughout the café for all to view.



God knew exactly what He was doing when He encouraged these ladies to apply. They are driven, dedicated, passionate and perfectly talented.

***We are not a team because we work together.
We are a team because we respect, trust, and
care for each other.***

The community rallied behind our platform of inclusion through a simple cup of coffee and we are forever humbled by the outpouring support. I am still dreaming big and strategically, have major plans for this nonprofit organization.



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OUR FIRST MISSION MESSAGE IN 2021 WAS SHARED BY MEGAN

"For 2 months now I've been at Whole Latte Love Cafe. I really like it. It make me happy. Best decision I make. It sure helping me learn about customer service and also I like seeing and meeting people that I would never see or meet if I wasn't there. I enjoy working with other people with disabilities too. Come see me".



OUR STAFF

Jennifer Carr
Veronica Myers
Lisa Rowland
Amanda Schilling
Sherrie Aokie
Linda Thompson
Samantha Rowley
Abbigail Wilson
Susan Whalen
Audrey Jones

OUR TRAINEES

Caroline Humbert
Arianna Cain
Selina Lowe
Megan Beidenbaugh
Taylor Moag
Buck Smullen
Robert Snyder

OUR BOARD

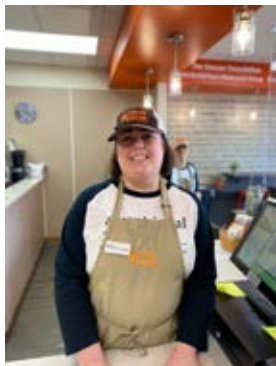
Kathy Yaros, Chair
Shannon Bragg, Vice Chair
Steve Fricke, Secretary
Jordan Knapp, Treasurer
Jason Brown, Member
Richard Fisher, Member

Beth Humbert,
Founder/Director
Brittany Marcelli, Member
Scott Mitchell, Member
Pam Moore, Member
James Ripple, Member
Marianne Senvisky, Member

Open House
for Funders,
October 2021



First Board Meeting
in the café,
October, 2021



Alone we can do so little. Together we can do so much.

- Helen Keller

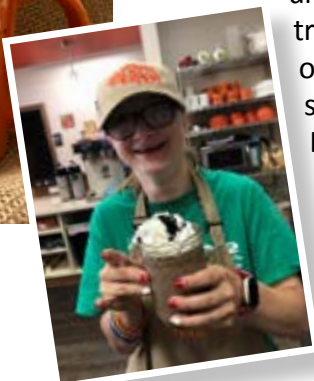
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COMMUNITY COLLABORATION

We joined forces with Cherry Blend Coffee Roasters, which is a locally owned roaster in Canton, Ohio. Together we are proudly serving all freshly roasted coffee beans.

One task that makes our café unique is when our trainees create their own hand-crafted specialty drinks. Each month, a different option or two are featured.



ADDITIONAL 2021-2022 GRANTS/AWARDS

The Timken Foundation
 SeaChange
 The Arner Family Foundation
 Huntington Bank
 The Rotary Club of Plain Township
 The North Canton Rotary
 The Fred Silk Foundation
 The Aultman Foundation
 Synchrony Financial
 Diebold Employees Charitable Fund
 The Showers Family Foundation
 Malone University 2021 Capstone Class
 The Logan Family Foundation
 The Christ Foundation
 Zion United Church of Christ
 Community Christian Church
 Ashland University Social Work & Community Practice
 Optimum Health Foundation
 The Department of Developmental Disabilities
 The James S. and Patricia L. Ripple Charitable Fund



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2021 – 2022 MONTHLY RENT DONORS

Steve & Lisa Gregory
Johanne Simone
Strouble Water Hauling
Jan Miller

Beth Strouble
Dean & Amy Wagner

In honor of William & Mari Ballas

Mr. & Mrs. Micciche

Mr. & Mrs. Lemmon

New Dimensions, Inc.

Diversity is having a seat
at the table, inclusion
is having a voice, and
belonging is having that
voice be heard.

#NationalInclusionWeek2021

We continue to be blessed by monthly donors who support us with our rent and gracious corporate sponsors who allow us to remain focused on our mission and training program.



ADDITIONAL GRANT/IN-KIND AWARDS:

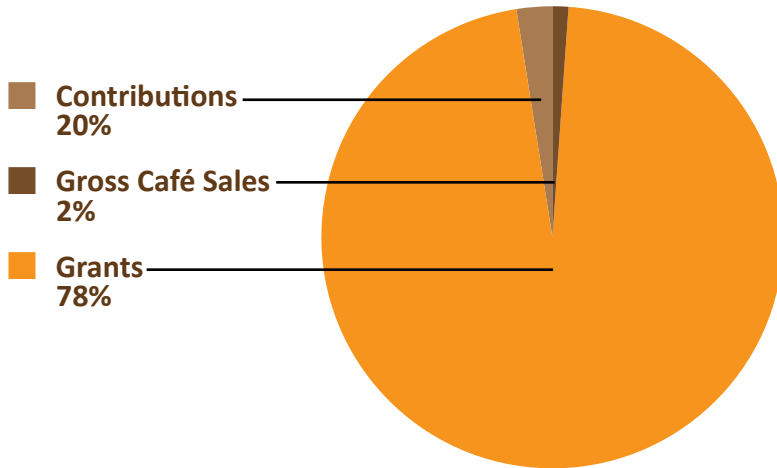
MROBuild/Flynn Restaurant Group
State Farm Good Neighbor
Paragraphics
Milligan & Pusateri Co. LPA
James Milligan
Scott & Beth Humbert
Dr. Rev & Mrs. John Brownsberger
The Cornice Company
Graybill Plumbing & Heating, Inc.
Furbay Electric Co.
The Deuble Family Foundation
Malone University Senior Cap-
stone Class
Whitman Automation
Building Industry Association of
Stark County
Synchrony Financial
Tom & Ruth Dorsey
Jan McClain Miller

Diane Adams Adams Art Design
Dotty Grexa
Innovative Global Vision (IGV)
Rick & Mary Ann Fisher
SCORE of Canton
North Canton Rotary Club
Arts for All - Camp Jukebox
Strouble Water Hauling & Trucking
Johanne E. Simone
The Schilitz Family
Steve & Kim Brownsberger
The Stockpile
Geoff Lewis Insurance Agency
Marlite
Cintas
Zion UCC
Meek Business Services
Scott Mitchell Insurance Agency



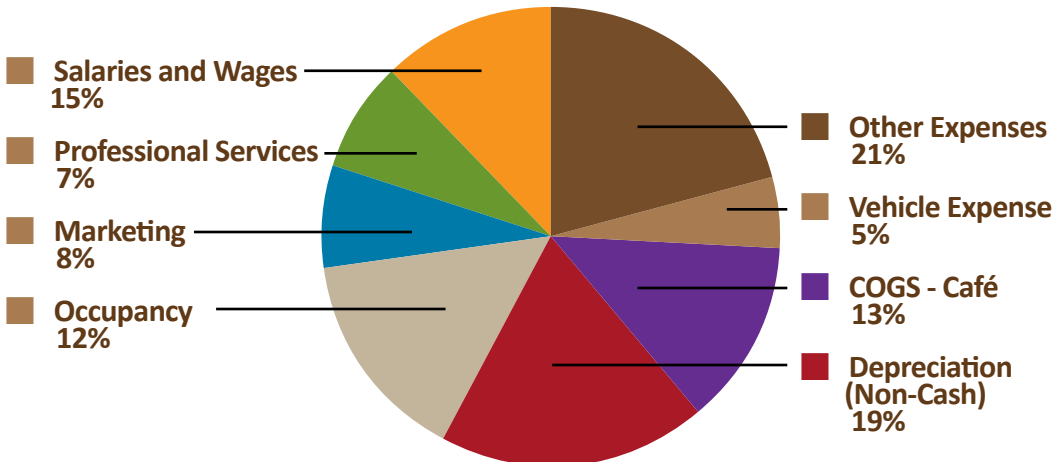
2021 BUDGET

2021 GROSS REVENUE



| | |
|-----------------------------|----------------------|
| Grants | \$ 180,540 |
| Contributions | 45,712 |
| Gross Cafe Sales | 5,281 |
| Interest and Other Income | 35 |
| Total Gross Income | 231,568 |
| Less: Direct COGS | 11,199 |
| Total Income per 990 | \$ 220,239.00 |

2021 EXPENSES



| | |
|-------------------------------|------------------|
| Salaries and Wages | \$ 12,990 |
| Professional Services | 6,333 |
| Marketing | 6,875 |
| Occupancy | 9,908 |
| Depreciation (Non-Cash) | 15,913 |
| COGS - Cafe | 11,199 |
| Vehicle Expense | 3,846 |
| Other Expenses | 17,620 |
| Total Expenses | 84,684 |
| Less COGS | (11,199) |
| Total Expenses per 990 | \$ 73,485 |

OUR GOALS FOR THE FUTURE

FOUR STRATEGIC GOALS IDENTIFIED THE FOLLOWING AREAS:

- 1 Expand Person-Centered Services
- 2 Create a Fundraising/Marketing Plan
- 3 Organize Operations Committee
- 4 Create Internal Compliance Standards